



## **General Data Protection Notice for Customers and Business Partners**

### **I. Introduction and scope**

This General Data Protection Notice (the “Notice”) applies to the processing of personal data by ZF Friedrichshafen AG and its affiliates in the European Union (“EU”), UK and Switzerland as part of the worldwide ZF Group (“ZF Group”). For purposes of this Notice, affiliates means any company with respect to which ZF Friedrichshafen AG owns, directly or indirectly, more than 50% of the shares, together ZF (“ZF”). You will also find specific information for certain regions in Section XII. ZF considers protecting the personal data of all customers and business partners to be an important priority. This includes consumers as end-use customers and employees of our business partners in their role as contact persons and representatives in the context of a business relationship.

ZF is committed to processing Personal Data responsibly and in compliance with the applicable data protection laws in all countries in which ZF operates. This Notice describes the types of Personal Data ZF collects, how ZF uses that Personal Data, with whom ZF shares your Personal Data, and the rights you, as a Data Subject, have regarding ZF’s use of the Personal Data. This Notice also describes the measures ZF takes to protect the security of the data and how you can contact us about our data protection practices.

### **II. Contact details of the Data Controllers**

The legal entities responsible for the collection and use of your Personal Data (the “Data Controllers”) in your home country for the purposes described in this Notice are contained in the attached Annex 1.

### **III. Contact details of the Data Protection Officer**

A Data Protection Officer (“DPO”) is designated for each legal entity where required by applicable law. The DPO is involved in all issues related to the protection of your personal data. In particular, the DPO is in charge of monitoring and ensuring compliance with this Notice and the applicable data protection laws. For any comments or questions you may have regarding this Notice, please contact the ZF Group Chief Data Privacy Officer, who is also the DPO of ZF Friedrichshafen AG, at the following address:

Chief Data Privacy Officer  
ZF Friedrichshafen AG  
Headquarter / ZF Forum  
Löwentaler Straße 20  
88046 Friedrichshafen  
Germany

You can also contact the ZF Group Chief Data Privacy Officer by e-mail at [privacy@zf.com](mailto:privacy@zf.com).



#### IV. Categories of Personal Data processed

We process the following Personal Data for a number of business purposes that we list further below:

- General identification information – ZF may process your name, contact information (including home address, home phone number and mobile phone number), citizenship and country of residence, date of birth, gender and languages spoken.
- Professional information – ZF may process information related to your profession including (without limitation) your job title, professional email address and phone number and your role/responsibility.
- Financial information – ZF may process financial information including (without limitation) your bank account number, credit card number, bank details and VAT number.
- Visitor information – ZF may process your name, contact details and car license plate when you visit ZF premises.
- Information you choose to share with ZF – ZF may process Personal Data you choose to share with ZF, including (without limitation) information you share when you contact our customer support service.
- Information relating to sourcing and procurement – when you provide services or sell products to ZF or when ZF provides services or sells products to you, ZF may process information necessary for the provision of the services or the selling of the products including (without limitation) your contact details and financial details.
- Warranty information – ZF may process your name, contact details, financial information and information on the product(s) purchased when you submit a warranty request.
- CCTV footage – ZF may process footage of you obtained through our use of CCTV surveillance systems at our premises. For more information, please consult the specific data protection notices displayed at our premises.
- Survey results – ZF may process your responses to questions in our customer surveys.
- Information collected through your use of ZF apps – ZF may process Personal Data relating to your use of ZF apps. For more information, please consult the specific data protection notices of the respective ZF app.
- Passwords or other personal identifiers – ZF may process the password or other personal identifier that you use when you register on a ZF website, platform or device and help you register if you forget such password or personal identifier. For more information, please consult the specific data protection notices of the respective ZF website, platform or device.
- Proof of identity – ZF may, in certain circumstances, ask for a copy of your identity card or other proof of your identity (e.g. driver's license) when you send a data privacy request to ZF.
- Website information – ZF may process information related to your use of ZF websites including (without limitation) your browser type and version, your browsing history and the pages you accessed on a ZF website. For more information, please consult the specific data protection notices of the respective ZF website.
- Data from an end-use customer's vehicle consisting of the vehicle identification number (VIN), the license plate number, as well as transmission records and other vehicle-generated data related to an individual person's driving style.



The Personal Data processed is limited to the data necessary for carrying out the business purpose for which such Personal Data is collected. ZF will maintain Personal Data in a manner that ensures it is accurate, complete and up-to-date.

ZF will collect the Personal Data as a general rule directly from the Data Subject. However, in line with legal provisions, data may also be collected from third parties. In particular, this applies to data regarding an end-use customer's vehicle in the event that automotive manufacturers return to ZF products that have been sold to them to be incorporated in their vehicles.

#### **V. Purposes of data processing and legal bases**

ZF processes Personal Data in accordance with applicable data protection laws and regulations and only for limited, explicit and legitimate purposes. ZF will not use Personal Data for any purpose that is incompatible with the original purpose for which it was collected unless you provide your prior explicit consent for further use.

Personal Data relating to customers and business partners may be processed for the purposes of:

- Development and management of customer/business partner relationship
- Internal administration purposes (including maintenance of accurate accounts payable and receivable records)
- Customer support service
- Corporate housekeeping
- Contract management
- Product, warranty and claims administration
- Order processing and order fulfilment
- Demand planning and production
- Dispute management and litigation
- Training and certification
- Sourcing and procurement
- Business development
- Compliance with labor, tax and social security laws and other legal or regulatory requirements (e.g. meeting governmental reporting and records requirements)
- Research, development and improvement of ZF products and services (including sales and market research (e. g. through surveys))
- IT support
- Public relations
- Direct marketing
- Facilities, security and contingency planning purposes
- Network and device usage optimization and related security controls (including access to myWABCO)
- Preventing, detecting and investigating fraud
- To monitor and enforce compliance with ZF policies and procedures
- To monitor and enforce compliance with legal requirements applicable to ZF or contractual obligations (including the requirements set out in your contract with ZF)
- Events
- To perform internal and external audits
- To conduct corporate transactions (including mergers, acquisitions and divestments)



- Managing product research and development (“R&D”)
- Product support and maintenance, failure diagnostic and identification of fault patterns.

The Personal Data is being collected and processed on the following legal basis:

- if it is necessary for performing a contract you have concluded with ZF (e.g. if you sell a product to ZF, ZF needs your bank account number in order to pay for the product);
- if it is necessary for complying with a legal obligation that applies to ZF (e.g. ZF may need to collect your VAT number to meet its tax obligations);
- if it is necessary for pursuing ZF’s legitimate interests, considering these interests are not overridden by your fundamental rights and freedoms (e.g. if ZF needs certain of your Personal Data for internal administrative purposes, for ensuring network and information security and to improve its products and services);
- when you consented to this (e.g. when you consented to receiving a ZF newsletter).

In order to comply with legal provisions and the ZF Code of Conduct, ZF supports the fight against terrorism, in particular taking into account EU Anti-Terrorism Regulations No. 2580/2001 and No. 881/2002. For this reason, ZF processes the data required for this purpose in order to enforce the statutory regulations within the framework of the provisions regarding data protection law.

## **VI. Data Security**

ZF has implemented appropriate technical and organizational measures to ensure a level of security appropriate to the risk, such risk analysis includes an analysis of the risk of compromising the rights of the Data Subject, costs of implementation, and the nature, scope, context and purposes for data processing.

The measures include

- (i) encryption of personal data where applicable/appropriate;
- (ii) the ability to ensure the ongoing confidentiality, integrity, availability and resilience of processing systems and services;
- (iii) the ability to restore the availability and access to personal data in a timely manner in the event of a physical or technical incident; and
- (iv) a process for regularly testing, assessing and evaluating the effectiveness of technical and organizational measures for ensuring the security of the processing.

## **VII. Recipients of Personal Data**

ZF Friedrichshafen AG is the corporate headquarter of the ZF Group. Due to shared corporate IT systems within the ZF Group and because of the international nature of our business, Personal Data collected and processed by ZF Friedrichshafen AG and its subsidiaries (“ZF legal entities”) can be shared with or accessed by other ZF legal



entities of the ZF Group for the purposes above. A data transfer to ZF legal entities outside of the EU/European Economic Area (“EEA”) will only occur under the provisions for international data transfers laid out in Section VIII of this Notice (see below). An overview of the ZF legal entities that are part of the ZF Group can be found at:

<https://www.zf.com/locations>

Further, ZF may share your Personal Data with:

- Suppliers of IT and collaboration related services;
- Banks and insurers;
- Providers of sales related services;
- Providers of marketing, research and communications related services;
- Providers of training related services;
- Professional advisers;
- Law enforcement authorities (including police and judicial authorities);
- Other public authorities (including social security and tax authorities).

ZF will also disclose your Personal Data to third parties:

- in the event that ZF sells or buys any business or assets, in which case ZF may disclose your Personal Data to the prospective seller or buyer of such business or assets;
- if ZF or substantially all of its assets are acquired by a third party, in which case the Personal Data ZF holds about you may be one of the transferred assets;
- if ZF is under a duty to disclose or share your Personal Data in order to comply with any legal obligation or to protect the rights, property or safety of ZF, its customers or others. This includes exchanging Personal Data with public authorities (including judicial and police authorities) in the event of, for example, a cyber security incident; and
- if you specifically consented thereto.

When disclosing your Personal Data to third parties that will process your Personal Data on ZF’s behalf, your Personal Data will only be disclosed to carefully selected data processors acting on the basis of ZF’s instructions to comply with the applicable legal and contractual obligations.

#### **VIII. International data transfers**

International data transfers refer to transfers of Personal Data outside of the EU/EEA. The international footprint of ZF involves the transfer of Personal Data to and from other group companies or third parties, which may be located outside the EU/EEA, including the United States of America.

In case your Personal Data is transferred outside of the EU/EEA, ZF will make sure that your Personal Data is protected by the following safeguards:

- the laws of the country to which your Personal Data is transferred ensure an adequate level of data protection (Article 45 of the EU General Data Protection Regulation (2016/679)(GDPR));



- the transfer is subject to data protection clauses approved by the European Commission (Article 46.2 GDPR); or
- any other appropriate safeguards under article 46 GDPR.

If you wish to receive more information relating to the transfers of your Personal Data outside the EU/EEA and/or the safeguards that have been implemented (including on how to receive a copy of these), you can contact the ZF Group Chief Data Privacy Officer (see Section III. above).

### **IX. Retention of Personal Data**

ZF will not retain your Personal Data for longer than is allowed under the applicable data protection laws and regulations or for longer than is justified for the purposes for which it was originally collected. As a general rule, collected data will be deleted as soon as there no longer exists a business relationship with the customer/business partner or in the event of communication inactivity for the duration of a period of 2 years. However, collected data may be subject to retention requirements pursuant to applicable legal provisions. In other cases, Personal Data may be stored and retained for as long as the statutory period of limitations with regards to legal claims against ZF has not expired.

### **X. Data protection rights**

Depending on and subject to applicable laws, you have certain rights regarding the Personal Data ZF holds about you:

- you have the right to access the Personal Data ZF keeps about you – this is because ZF wants you to be aware of the Personal Data ZF has about you and to enable you to verify whether ZF processes your Personal Data in accordance with the applicable data protection laws and regulations;
- you have the right, under certain circumstances, to block or suppress further use of your Personal Data. When the processing is restricted, ZF can still store your Personal Data, but can no longer use it;
- if your Personal Data is inaccurate or incomplete, you have the right to request the rectification of your Personal Data;
- you have the right, under certain circumstances, to request the deletion or removal of your Personal Data from ZF systems;
- if ZF's processing of your Personal Data is based specifically on your consent, you have the right to withdraw that consent at any time. This includes your right to withdraw consent to ZF's use of your Personal Data for direct marketing purposes;
- you have the right to obtain from ZF, under certain circumstances, your Personal Data in a structured, commonly used and machine-readable form so you can reuse it for your own purposes across different services;



- you also have the **right to object** to certain types of processing, including processing for direct marketing purposes.

However, note that ZF may need to retain certain Personal Data, for example for legal or administrative purposes (e.g. keeping of accounting records).

You can exercise these rights at any time by contacting the ZF Group Chief Data Privacy Officer (see Section III. above). For all requests set out above, please send us a letter or email with “Data Subject Request” in the subject line.

You also have the right to lodge a complaint about the way ZF handles or processes your Personal Data with your national data protection authority.

#### **XI. Notice Compliance and Contact Information**

Monitoring and ensuring compliance of the Personal Data processing within ZF with this Notice and applicable data protection laws and regulations is the responsibility of the ZF Group Chief Data Privacy Officer and of your local DPO, where applicable.

You may contact the ZF Group Chief Data Privacy Officer with regard to any issue related to processing of your Personal Data and to exercise your rights as mentioned above.

#### **XII. Additional information for certain regions**

This section provides additional information for certain regions outside the EU, UK and Switzerland as described in section I.

##### **California Addendum:**

This addendum is provided to comply with the California Consumer Privacy Act of 2018 (CCPA) and California Privacy Rights Act of 2020 (CPRA).

Reflecting the broad range of contexts in which we interact with individuals, we have provided a broad list of potential categories of personal information we could collect about you, most of which will not apply to most people. The information we may have collected about you in the last twelve (12) months can be found in Section IV. For the respective purposes see Section V and for information on disclosure see Section VII.

ZF will collect the Personal Data as a general rule directly from the Data Subject. However, in line with legal provisions, data may also be collected from third parties.

Interactions with us are intended for individuals 16 years of age and older. If you believe that we have collected Personal Information of minors under 16, please contact us at the address below.

California residents may have certain rights. Once we receive and confirm your verifiable request, we may process the following requests:



Right to Know – You have the right to request information about our collection and use of your personal information over the past 12 months. We will disclose to you the categories of personal information we have collected about you, as well as the categories of sources from which such information is collected, the purpose for collecting such information, the categories of third parties with whom we share such information, and information about our sale or disclosure of your personal information to third parties and the purpose of it.

Right to Erasure – You have the right to request the deletion of any of your personal information that we collected from you, as far as statutory requirements are fulfilled.

Right to Correct – You have the right to request that we correct any inaccurate personal information that we collected from you and retained.

Right to Opt-Out of Sale and Sharing – You have the right to opt-out of the sale and sharing of your personal information to third parties. Please note that we do not “sell” or “share” your Personal Information, as such terms are defined in the CCPA.

California “Shine the Light” Privacy Rights – This law permits customers who are residents of California to request certain information that ZF disclosed to third parties for direct marketing purposes in the preceding calendar year, and the names and addresses of those third parties. As already mentioned above, we currently do not share any Personal Information with third parties for direct marketing purposes.

We will not discriminate against you for exercising these rights. Only you or an authorized agent that you authorize to act on your behalf may make a verifiable request related to your personal information.

We may request additional information to verify your request. We will not use this additional information for anything other than handling your request. We endeavor to respond to all verifiable requests within forty-five (45) days. If we require more time, we will inform you of the reason and extension period in writing. You may exercise your rights under California law by submitting a request to [privacy@zf.com](mailto:privacy@zf.com) or according to section III. Please refer to „CCPA & CPRA” or “Shine the Light” in your message.

#### **Canada Addendum**

The following additional provisions apply to Individuals located in Canada.

ZF and its service providers may access, store and otherwise process personal data outside of your province, including in other parts of Canada, the United States, and other foreign jurisdictions where we or our service providers are located. We may disclose your personal data only if we are required or permitted by applicable law.

Subject to certain exceptions and limitations under applicable law, you have the right to access, update, rectify and correct inaccuracies in your personal data and withdraw your consent to our collection, use and disclosure of your personal data. We may request additional information to verify your request. We will not use this additional information for anything other than handling your request.

You may exercise your rights under Canadian law by submitting a request to [privacy@zf.com](mailto:privacy@zf.com) or according to section III. Please refer to „Canadian Privacy Law” in your message.

#### **Mexico Addendum**





Subject to certain exceptions and limitations under applicable law, you have the right to request our confirmation as to whether or not your personal data is being processed and, if so, to access your personal data. You also have the right to request the rectification of inaccurate personal data. If the respective requirements are met you have the right to request the completion or deletion of your data. You have the right to object to the processing of your personal data at any time, as long as it is regarding secondary purposes of processing. For direct marketing purposes, you can object to the processing of your personal data at any time. If you have given your consent to the processing of your personal data, you have the right to request the withdrawal of this consent at any time with effect for the future. The legality of the data processing before its withdrawal remains unchanged.

You have the right to lodge a complaint with the supervisory authority responsible for your place or state of residence or to the supervisory authority:

National Institute of Transparency, Access to Information and Protection of Personal Data (INAI)  
Av. Insurgentes Sur # 3211, Col. Insurgentes Cuicuilco,  
Alcaldía Coyoacán, C.P. 04530, Ciudad de México,  
Phone number: 800 835 4324  
E-mail: [atencion@inai.org.mx](mailto:atencion@inai.org.mx)

#### **Turkey Addendum**

The legal entities responsible for the collection and use of your Personal Data (the “Data Controllers”) in Turkey for the purposes described in this Notice are ZF CVS Turkey Fren Sistemleri Sanayi Ticaret Limited Şirketi, ZF Lemförder Aks Modülleri Sanayi ve Ticaret Anonim Sirket, ZF Lemförder TLM Dış Ticaret Limited Şirketi, ZF Sachs Süspansiyon Sistemleri Sanayi ve Ticaret A.Ş., ZF Services Türk San. ve Tic. A.Ş.

Depending on and subject to applicable laws, you have certain rights according to Article 11 „Kişisel verilerin korunması kanunu” (KVKK) regarding the processing of your personal data by ZF:

You have the right to know whether personal data is being processed, which data is being processed, to know the purpose of the processing and whether the processing is carried out in accordance with the purpose, whether the data will be disclosed to domestic or foreign third parties, the possibility of correcting data in the event of incomplete or incorrect processing, the right to request the erasure or destruction of data under the conditions of Art. 7. You have the right to be informed about the actions forwarded to third parties, in particular the forwarding of the deletion request. You also have the right to object where the processing and analysis of data by automated systems produces an unfavorable result for the data subject and the possibility of claiming compensation in the event of unlawful data processing activity.

You may exercise your rights under Turkish law by submitting a request to [privacy@zf.com](mailto:privacy@zf.com) or according to section III. Please refer to „KVKK” in your message.

#### **China Addendum**

This China Notice is a supplement to the General Data Protection Notice (the “Notice”) and provides additional information about personal data processing as required by the China Personal Information Protection Law and its implementing rules and regulations (“Applicable Chinese Law”). In case of any inconsistencies between the Notice and the China Notice, this China Notice prevails.



With respect to this China Notice, "Personal Data" means "Personal Information" as defined under Applicable Chinese Law. Personal Data is any electronic or otherwise recorded information related to identified or identifiable natural persons, excluding anonymized data.

#### Personal Data that We Process

Under Applicable Chinese Law, the following non-exhaustive types of Personal Data that we collect from you, as necessary, may be considered sensitive Personal Data under Applicable Chinese Law:

- Financial information; and
- Proof of identity.

#### Why We Process Personal Data

We process your Personal Data under a lawful basis of processing as provided by Applicable Chinese Law. Additionally, we process your Personal Data for the purposes described under section "V. Purposes of data processing and legal bases" in the Notice.

We collect and use sensitive Personal Data for the following purposes:

- Comply with requirements and applicable laws;
- Sourcing and procurement;
- Product, warranty and claims administration;
- Data subject request management; and
- General business management and operations.

We will adopt strict security measures when processing sensitive Personal Data.

#### Cross-Border Transfer of Personal Data

ZF operates globally. In order to perform general business management and operations, fulfill legal obligations, and for other lawful purposes, ZF may transfer Personal Data collected from you in China to ZF's affiliated entities outside of China, for example, Germany where ZF is headquartered. When your Personal Data is transferred outside of China, we will ensure that the transfer complies with Applicable Chinese Law and will implement appropriate and necessary measures to provide an equivalent level of data protection in accordance with Applicable Chinese Law.

### **XIII. Miscellaneous**

This Notice will be effective as of 27 September 2024 and will be applicable to ZF (see Section I. above for a precise definition of the scope).

This Notice may be revised and amended from time to time.



ZF is allowed to adapt the text of this Notice only in order to be compliant with local legislation by means of an addendum attached to this Notice. In case of any discrepancies between this Notice and a specific local addendum made in accordance with local law, the terms of the latter will prevail.



Annex 1

Name	Address
<b>2 Getthere B.V.</b>	Proostwetering 26 A 3543AE Utrecht Netherlands
<b>2 Getthere Holding B.V.</b>	Proostwetering 26 A 3543AE Utrecht Netherlands
<b>Advanced Cargo Transhipment B.V.</b>	Proostwetering 26 A 3543AE Utrecht Netherlands
<b>Alfaro Brakes S.L.U.</b>	Poligono Industrial Ombatillo C/A, Parcela 13 31591 Corella Spain
<b>Automotive Holdings (Spain) S.L.U.</b>	Camino del Caramuxo 35 36213 Vigo Spain
<b>BEESPEED TECHNICAL ENGINEERING CENTER S.R.L.</b>	Constantin Brâncoveanu 54 300596 Timisoara Romania
<b>BFO Connect GmbH</b>	Bismarckstraße 66 72072 Tübingen Germany
<b>BFO Consulting GmbH</b>	Bismarckstraße 66 72072 Tübingen Germany
<b>BFO e-scooter GmbH</b>	Bismarckstraße 66 72072 Tübingen Germany
<b>BFO mobility GmbH</b>	Bismarckstraße 66 72072 Tübingen Germany
<b>BINOSA GmbH &amp; Co. KG</b>	Emil-Riedl-Weg 6 82049 Pullach Germany
<b>Brake Force One GmbH</b>	Bismarckstraße 134 72072 Tübingen Germany
<b>Clayton Dewandre Holdings Limited</b>	High Street 58; Citadel House HU1 1QE Hull United Kingdom
<b>Compagnie Financière de ZF SAS</b>	Boulevard Pierre Desgranges 4



	42166 Andrézieux-Bouthéon France
<b>Dalphi Metal Espana, S.A.</b>	Camino del Caramuxo 35 36213 Vigo Spain
<b>Dalphi Metal Portugal, S.A.</b>	Zona Industrial II Campos Lote 1 e 2; Vila Nova de Cerveira 4920-011 Campos Portugal
<b>Delta Industrie Service SARL</b>	111, Route de Nimes 30560 Saint Hilaire de Bethmas France
<b>doubleSlash Net-Business GmbH</b>	Otto-Lilienthal-Straße 16 88046 Friedrichshafen Germany
<b>Eurofren Systems S.L.U.</b>	Calle A Poligono Industrial 31192 Mutliva Baja Spain
<b>fka GmbH</b>	Steinbachstraße 7 52074 Aachen Germany
<b>FORINA GmbH &amp; Co. KG</b>	Emil-Riedl-Weg 6 82049 Pullach i. Isartal Germany
<b>FTU Beteiligungsverwaltung GmbH</b>	Graf-Zeppelin-Straße 1 91275 Auerbach Germany
<b>GAT - Gesellschaft für Antriebstechnik mbH</b>	Konrad-Zuse-Straße 3 52477 Alsdorf Germany
<b>Girling Limited</b>	Central Boulevard, The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
<b>intellc Germany GmbH</b>	Innungsstraße 40 13509 Berlin Germany
<b>Joseph Lucas Limited</b>	Central Boulevard, The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
<b>Lemförder Electronic GmbH</b>	Von dem Bussche-Münch-Straße 12 32339 Espelkamp Germany
<b>Lucas Automotive Grundstücksverwaltungs AG &amp; Co. KG</b>	Carl-Spaeter-Straße 8 56070 Koblenz



	Germany
<b>Lucas Varity Grundstücksverwaltungs AG &amp; Co. KG</b>	Carl-Spaeter-Straße 8 56070 Koblenz Germany
<b>LucasVarity</b>	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
<b>Midwest Lemförder Limited</b>	PO Box 35 Wednesbury, West Midlands WS10 8BH Darlaston United Kingdom
<b>Roadster Automotive B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>Safe-Life-Industria de Componentes de Seguranca Automovel S.A.</b>	Rua da Barreira 1319 Zona Industrial da Gemieira 4990-625 Ponte de Lima Portugal
<b>Signata Bulgaria EOOD</b>	Bavaria Str. 433 Area Kapsida; Kuklen Industrial and Commercial Zone, Plovdiv Municipality and District 4101 Kuklen Bulgaria
<b>Signata GmbH</b>	Siemensstraße 4 49356 Diepholz Germany
<b>SIMI Reality Motion Systems GmbH</b>	Max-Planck-Straße 11 85716 Unterschleißheim Germany
<b>Société de Gestion Brézin SARL</b>	Boulevard Pierre Desgranges 4 42166 Andrézieux-Bouthéon France
<b>TAVARES B.V.</b>	Chaussée de la Hulpe 166 1170 Brussels Belgium
<b>Transics Belux B.V.</b>	Ter Waarde 91 8900 Ieper Belgium
<b>Transics Deutschland GmbH</b>	Am Lindener Hafen 21 30453 Hannover Germany
<b>Transics France SARL</b>	3087 Rue de La Gare 59299 Boeschepe France
<b>TRANSICS International B.V.</b>	Ter Waarde 91 8900 Ieper Belgium
<b>Transics Ireland Limited</b>	Cumberland Street South Loft 44 Dublin 2; IE-D02 T386 Dublin



	Ireland
<b>Transics Italia S.R.L</b>	Corso Pastrengo, 50, Collegno 10093 Torino Italy
<b>Transics Nederland BV</b>	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
<b>Transics Telematica Espana S.L.U</b>	33 San Fernando de Henares 28830 Madrid Spain
<b>TRW Airbag Systems SRL</b>	Strada Stefan cel Mare Street 258 611040 Roman Romania
<b>TRW Auto B.V.</b>	Otto-Lilienthal-Straße 4 88046 Friedrichshafen Germany
<b>TRW Automotive Distribution France S.A.S.</b>	Rue du General Leclerc 1 Le Linea 92800 Puteaux France
<b>TRW Automotive Espana S.L.U.</b>	Termino del Ombatillo Corella Spain
<b>TRW Automotive Portugal Lda</b>	Centro Empresarial de Talaide Estrada Octávio Pato 2785-723 Sao Domingos de Rana - Lisboa Portugal
<b>TRW Automotive Safety Systems SRL</b>	Strada Macin 16 300137 Temeswar Romania
<b>TRW Deutschland Holding GmbH</b>	Carl-Spaeter-Straße 8 56070 Koblenz Germany
<b>TRW Employees Benefit Trust Limited</b>	Central Boulevard ; The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
<b>TRW International Holdings B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>TRW Steering Systems Limited</b>	Central Boulevard ; The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
<b>TRW Systems Limited</b>	One Temple Row ; 8th Floor, Begbies Traynor B2 5LG Birmingham



	United Kingdom
<b>TRW U.K. Limited</b>	Central Boulevard ; The Hub, Blythe Valley Park, Shirley, West Midlands B90 8BG Solihull United Kingdom
<b>WABCO Automotive B.V.</b>	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
<b>WABCO Automotive Pension Trustees Limited</b>	Grange Valley Rd WF17 6GH Batley United Kingdom
<b>WABCO Europe Holdings B.V.</b>	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
<b>WABCO Fahrzeugsysteme GmbH</b>	Am Lindener Hafen 21 (P.O. Box 911262-30432H) 30453 Hannover Germany
<b>WABCO Financial Services SPRL</b>	Chaussee de la Hulpe 166 1170 Brussels Belgium
<b>WABCO Holding GmbH</b>	Am Lindener Hafen 21 30453 Hannover Germany
<b>WABCO Holdings B.V.</b>	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
<b>WABCO Radbremsen GmbH</b>	Baerlochweg, 25 68229 Mannheim Germany
<b>WABCO Services S.A.S.</b>	1 Cours de la Gondoire 77600 Jossigny France
<b>WABCO Systeme GmbH</b>	Am Lindener Hafen 21 30453 Hannover Germany
<b>WBC C.V.</b>	Rhijnspoor 263 2901 LB Capelle aan den IJssel Netherlands
<b>ZF Active Safety France SAS.</b>	Avenue de la Gare 1 57320 Bouzonville France
<b>ZF Active Safety GmbH</b>	Carl-Spaeter-Straße 8 56070 Koblenz Germany
<b>ZF Active Safety Slovakia s.r.o</b>	Trencianska 2571/16





	915 01 Nove Mesto nad Vahom Slovakia
<b>ZF AFTERMARKET IBÉRICA, S.L.U.</b>	Poligono Industrial Ombatillo S/N 31591 Corella Spain
<b>ZF Airbag Germany GmbH</b>	Wernher-von-Braun-Straße 1 84544 Aschau am Inn Germany
<b>ZF Airbag Germany Grundstücksverwaltungs AG &amp; Co. KG</b>	Wernher-von-Braun-Straße 1 84544 Aschau am Inn Germany
<b>ZF ANSA Lemförder S.L.U.</b>	Calle Sant Esteve 29 08173 Sant Cugat del Vallès Spain
<b>ZF Asia B.V.</b>	Office 9.08, Kingsfordweg 151, 1043 GR Amsterdam Netherlands
<b>ZF Asia-Pacific Holding GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF Auslandsverwaltungs GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF Autocruise France S.A.S.</b>	ZAC Technolpole Brest Iroise Secteur de la Pointe de Diable 29280 Plouzané France
<b>ZF Automotive Aftermarket France S.A.S.</b>	Le Clos Aux Moines 3 28800 Bonneval France
<b>ZF Automotive B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>ZF Automotive Czech s.r.o</b>	Na Roli 26 466 21 Jablonec nad Nisou Czech Republic
<b>ZF Automotive Germany GmbH</b>	Industriestraße 20 73553 Alfdorf Germany
<b>ZF Automotive Germany Grundstücksverwaltungs AG &amp; Co. KG</b>	Industriestraße 20 73553 Alfdorf Germany
<b>ZF Automotive Holding Italia S.r.l. Società Unipersonale</b>	Corso Stati Uniti 41 10129 Torino Italy



<b>ZF Automotive Holdings (UK) Limited</b>	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
<b>ZF Automotive Holdings France SAS</b>	Boulevard Pierre Desgranges 4 42166 Andrézieux-Bouthéon France
<b>ZF Automotive Italia s.r.l. Società Unipersonale</b>	Corso Stati Uniti 41 10129 Torino Italy
<b>ZF Automotive Safety Germany GmbH</b>	Spessartstraße 60 63743 Aschaffenburg Germany
<b>ZF Automotive Safety Germany Grundstücksverwaltungs AG &amp; Co. KG</b>	Spessartstraße 60 63743 Aschaffenburg Germany
<b>ZF Automotive Systems Poland sp. z o.o.</b>	Ulica Legionów 63 42-202 Czestochowa Poland
<b>ZF Automotive UK Limited</b>	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
<b>ZF Boge Elastmetall Espana S.A.U.</b>	Calle Obradors 7 Polígono Industrial Santiga 08130 Santa Perpètua de Mogoda Spain
<b>ZF Bouthéon SAS</b>	Boulevard Pierre Desgranges 4 42166 Andrézieux-Bouthéon France
<b>ZF Braking Systems Poland sp. z o.o.</b>	Ulica Leonarda da Vinci 7 44-121 Gliwice Poland
<b>ZF Car eWallet GmbH</b>	Hochbaumstraße 48 14167 Berlin Germany
<b>ZF Chassis Modules (Solihull) Limited</b>	Starley Way ; Units 2 und 3, Birmingham International Park, West Midlands B37 7GN Solihull United Kingdom
<b>ZF Chassis Modules GmbH</b>	Dr.-Jürgen-Ulderup-Straße 7 32351 Stemwede Germany
<b>ZF Chassis Modules Holding GmbH</b>	Dr.-Jürgen-Ulderup-Straße 7 32351 Stemwede Germany
<b>ZF Chassis Modules Hungary Kft.</b>	Kistályai út 2;



	3300 Eger Hungary
<b>ZF Chassis Systems Žatec s. r. o.</b>	Bedricha Smetany 167/2 Innere Stadt 301 00 Pilsen Czech Republic
<b>ZF CV Distribution Austria GmbH</b>	Rappachgasse 42 1110 Vienna Austria
<b>ZF CV Distribution Belgium B.V.</b>	Het Hofveld 6 B1-3 1702 Dilbeek Belgium
<b>ZF CV Distribution Czech Republic s.r.o.</b>	Pražákova 1008/69 Štýřice 639 00 Brno Czech Republic
<b>ZF CV Distribution France SAS</b>	Cours de la Gondoire 1 77600 Jossigny France
<b>ZF CV Distribution Germany GmbH&amp;Co.KG</b>	Am Lindener Hafen 21 30453 Hannover Germany
<b>ZF CV Distribution Italy S.r.l. Società Unipersonale</b>	Galleria San Federico 54 10121 Torino Italy
<b>ZF CV Distribution Poland Sp. z o.o.</b>	ul. Ostrowskiego 34 53-238 Wrocław Poland
<b>ZF CV Distribution Spain S.L.U.</b>	Av. de Castilla 33 28830 San Fernando de Henares Spain
<b>ZF CV Distribution Sweden AB</b>	Olof Askunds Gata 14 421 30 Gothenburg Sweden
<b>ZF CV Distribution UK Limited</b>	Grange Valley Rd WF17 6GH Batley United Kingdom
<b>ZF CV Logistics Germany GmbH</b>	Am Lindener Hafen 21 30453 Hannover Germany
<b>ZF CV Systems Europe B.V.</b>	Chaussée de la Hulpe 166 1170 Brussels Belgium
<b>ZF CV Systems Global GmbH</b>	Av. De Rhodanie 58 1007 Lausanne



	Switzerland
<b>ZF CV Systems Hannover GmbH</b>	Am Lindener Hafen 21 30453 Hannover Germany
<b>ZF CV Systems Poland Sp. z o.o..</b>	ul. Ostrowskiego 34 53-238 Wroclaw Poland
<b>ZF Danmark ApS</b>	Taastrupgaardsvej 8-10 2630 Tåstrup Denmark
<b>ZF Electronics Klášterec s.r.o.</b>	Osvobozená 780 431 51 Klášterec nad Ohří Czech Republic
<b>ZF Engineering Plzeň s.r.o.</b>	Univerzitní 1159/53 301 00 Pilsen Czech Republic
<b>ZF Europa Beteiligungs GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF Europe B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>ZF Europe Finance B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>ZF Finance GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF Friedrichshafen AG</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF Gastronomie Service GmbH</b>	Ehlersstraße 50 88046 Friedrichshafen Germany
<b>ZF Getriebe Brandenburg GmbH</b>	Caasmannstraße 9 14770 Brandenburg Germany
<b>ZF Gusstechnologie GmbH</b>	Nopitschstraße 171 90441 Nürnberg Germany
<b>ZF Holding Austria GmbH</b>	Schönauerstraße 5 4400 Steyr Austria
<b>ZF Holdings B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands



<b>ZF Hungária Ipari és Kereskedelmi Korlátolt Felelősségű Társaság</b>	Kistályai út 2 3300 Eger Hungary
<b>ZF India Holdings B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>ZF Industrieantriebe Witten GmbH</b>	Mannesmannstraße 29 58455 Witten Germany
<b>ZF Insurance Management GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF International B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>ZF International UK Limited</b>	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
<b>ZF Investment GmbH</b>	Graf-von-Soden-Platz 1 88046 Friedrichshafen Germany
<b>ZF Italia S.r.l. Società Unipersonale</b>	Via Donizetti 11 20057 Assago Italy
<b>ZF Lemförder Achssysteme Ges.m.b.H.</b>	Parkring 1 8403 Lebring Austria
<b>ZF Lemförder Facility Management GmbH</b>	Alter Bahndamm 12 49448 Lemförde Germany
<b>ZF Lemförder Métal France S.A.S.</b>	Rue Pascal 1 Zone Industrielle Sainte Agathe 57190 Florange France
<b>ZF Lemförder TVA, S.A.U.</b>	Zeharkalea Ctra. Mallabia, Polígono Industrial Urtía 48260 Ermua Spain
<b>ZF LEMFORDER UK LIMITED</b>	PO Box 35 Wednesbury, West Midlands WS10 8BH Darlaston United Kingdom
<b>ZF Marine Krimpen B.V.</b>	Zaag 27 2931 LD Krimpen aan de Lek Netherlands



<b>ZF Masson SA</b>	Rue Henri Cavallier 5 89100 Saint-Denis France
<b>ZF Micro Mobility GmbH</b>	Escher-Wyss-Straße 25 88212 Ravensburg Germany
<b>ZF Mobility France SAS</b>	Rue du General Leclerc 1 Le Linea 92800 Puteaux France
<b>ZF Mobility Solutions GmbH</b>	Marie-Curie-Straße 5a 85055 Ingolstadt Germany
<b>ZF NewCo II GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF NewCo IV GmbH</b>	Südring 66117 Saarbrücken Germany
<b>ZF Nürnberg Trading and Asset GmbH &amp; Co. KG</b>	Nopitschstraße 71 90441 Nürnberg Germany
<b>ZF OPENMATICS s.r.o.</b>	Poděbradova 2842/1 301 00 Plzen Czech Republic
<b>ZF Österreich Gesellschaft m.b.H.</b>	Carlberggasse 70 1230 Wien Austria
<b>ZF Padova S.r.l. Società Unipersonale</b>	Via Penghe 48 Caselle 35030 Selvazzano Dentro Italy
<b>ZF Passive Safety Czech s.r.o.</b>	Hlavenec 161 294 74 Hlavenec Czech Republic
<b>ZF Passive Safety Systems Poland Sp. z o.o.</b>	ul. Legionów 63 42-202 Częstochowa Poland
<b>ZF Pegasus GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF Pension Sponsor UK Limited</b>	The Hub, Central Boulevard, Blythe Valley Park, Shirley, B90 8BG United Kingdom
<b>ZF RACE ENGINEERING GmbH</b>	Ernst-Sachs-Straße 62 Tor 1 97424



	Schweinfurt Germany
<b>ZF Sachs España S.A.U</b>	Barrio Aretxalde 130 48196 Lezama Spain
<b>ZF Sachs Italia S.r.l. Società Unipersonale</b>	Via Sestriere 28/2 10060 Candiolo Italy
<b>ZF Services Belgium NV.</b>	Antoon Van Osslaan 1 B26 Industriezone Galilei 1120 Brüssel Belgium
<b>ZF Services España, S.L.U.</b>	Gorchs i Lladó, 99-107, Nave 11 Pol. Ind. Can Salvatella 08210-Barberà del Vallés Spain
<b>ZF Services France S.A.S.</b>	1 Rue du General Leclerc Immeuble Le Linéa 92800 Puteaux France
<b>ZF Services Nederland B.V.</b>	Distributieweg 7 2645 EG Delfgauw Netherlands
<b>ZF Services Portugal, Unipessoal Lda.</b>	Centro Empresarial de Talaíde Estrada Octávio Pato 2785-723 Sao Domingos de Rana – Lisboa Portugal
<b>ZF Services Schweiz AG</b>	Sandbühlstraße 3 8604 Volketswil Switzerland
<b>ZF Services UK Limited</b>	Abbeyfield Road Lenton Industrial Estate NG7 2SX Nottingham United Kingdom
<b>ZF Shelfco Poland Sp. z o.o.</b>	ul. Legionów 63 42-202 Częstochowa Poland
<b>ZF Slovakia a.s.</b>	Strojársená 2 91702 Trnava Slovakia
<b>ZF South America Holdings B.V.</b>	Nieuwe Herengracht 51 1011 RN Amsterdam Netherlands
<b>ZF Staňkov s.r.o.</b>	Ohucov 25 345 61 Stankov Czech Republic



<b>ZF Steering Systems Poland Sp. Z o.o.</b>	Ulica Slowackiego 33 43-502 Czechowice-Dziedzice Poland
<b>ZF Steyr Präzisionstechnik GmbH</b>	Schönauerstraße 5 4400 Steyr Austria
<b>ZF Test Systems GmbH</b>	Löwentaler Straße 20 88046 Friedrichshafen Germany
<b>ZF Test Track Germany GmbH</b>	Voßkamp 1 29323 Wietze Germany
<b>ZF Test Track Sweden AB</b>	Kikkejaur 1 933 99 Arvidsjaur Sweden
<b>ZF Ventures GmbH</b>	Graf-von-Soden-Platz 1 88046 Friedrichshafen Germany
<b>ZF Wind Power Antwerpen NV</b>	Gerard Mercatorstraat 40 3920 Lommel Belgium